



MONTAGUE AREA PUBLIC SCHOOLS

EDUCATION IN THE RIGHT DIRECTION

4882 STANTON BLVD. • MONTAGUE, MI 49437 • TELEPHONE: 231-893-1515 • FAX: 231-894-6586

Internal/External Job Posting

Position: Title I Paraprofessional - RRO

Classification: Hourly / MESPA Contract

Terms: 2026-2027 School Year; Monday-Friday; 6.75 hours/day

Posted: September 25, 2026

Salary: \$14.77 per hour, Commensurate with experience

Closing Date: Until Filled

The Title I Paraprofessional works with eligible students within the classroom, in small groups and within one on one tutorials. They are directly involved in the learning process by providing support to students through guided practice of essential skills. They may also push into classrooms to allow the classroom teacher to provide interventions to Title I identified students. They must maintain a professional and friendly demeanor in working with children and staff.

Education / Qualification Requirements:

- Possession of a high school diploma or its equivalent
- And meets ONE of the following:
 - Has an Associate's Degree
 - Has at least 60 CREDIT HOURS
 - Has passed a Parapro Assessment test.
 - Willing to take a Parapro Assessment test
- Michigan Teaching Certificate preferred
- Successful experience working with children at the appropriate grade level preferred

Essential Job Functions:

- Maintain reliable attendance and arrive to assigned duties on time
- Provide academic support to identified Title I students
- Provide progress monitoring of identified Title I students
- Participate in parent involvement activities for families in the Title I program
- Become familiar with Title I legislation
- Maintain accurate records of Title I services
- Complete required documentation including time and effort reports, annual certifications and/or personnel action reports
- Perform additional duties and responsibilities as assigned

Benefits Include:

- Paid Vision, Life and AD&D Insurance
- Enrollment in State Retirement System
- Paid Time Off

Applicants:

Interested candidates should send a letter of interest and resume or application to:

Krista Hams, Human Resources Coordinator at humanresources@mapsk12.org