MONTAGUE AREA PUBLIC SCHOOLS
EDUCATION IN THE RIGHT DIRECTION
4882 STANTON BLVD. • MONTAGUE, MI 49437 • TELEPHONE: 231-893-1515 • FAX: 231-894-6586

Internal/External Job Posting

Position: JV Softball Coach - MHS
Terms: 2026-2027 Spring Sports Season
Salary: Per Schedule B Contract

Classification: Schedule B
Posted: November 12, 2026
Closing Date: Until Filled

The JV Softball Coach is responsible for providing leadership and direction to the high school softball programs while instructing participants on the philosophy, methods, and proper physical training involved in softball. The coach should establish a goal to encourage a high level of self-discipline and self confidence in all participants of the sport and ensure that the players value leadership, sportsmanship, and sense of fair play while representing our school district.

Education / Qualification Requirements:

- Possession of a high school diploma or its equivalent required, college degree preferred
- Must meet all district and/or state requirements for school coaches (including background check, CPR/First Aid certification, and any necessary coaching certifications or training)
- Prior experience in coaching or playing softball at the high school or competitive youth level
- Strong communication, leadership, and organizational skills
- Knowledge of MHSAA rules and regulations, preferred

Essential Job Functions:

- Provide a list of anticipated participants and ensure that all paper work regarding eligibility, roster, physicals, and signed athletic codes are turned into the Athletic Director prior to deadline
- Responsible for arrangements and preparation of equipment, uniforms, and practice facilities
- Assist in coordinating game schedules, transportation, and equipment needs with the Athletic Director
- Plan, organize, and conduct practices focused on fundamental skill development, conditioning, and game strategy
- Instruct athletes on rules, techniques, and sportsmanship in softball
- Promote academic accountability, student leadership, character development, and responsible behavior
- Establish and communicate team expectations, rules, attendance requirements, and standards of conduct
- Supervise student-athletes during practices, games, and team events, and check player academic progress weekly
- Communicate effectively with players, parents, school staff, and the athletic department
- Maintain a safe environment and ensure compliance with all school policies and MHSAA rules, regulations, and safety policies; including emergency / injury response and return to play protocols
- Support and collaborate with the Varsity Softball Coach to align program goals, offseason conditioning, and player development
- Attend required coaches' meetings, complete assigned training, and participate in postseason program evaluations
- Model professionalism and integrity through consistent attendance and positive leadership at all times
- Other duties as assigned

Applicants:

Applications are available online at www.mapsk12.org/employment/ or for pickup at the District Office.

Interested candidates should send a letter of interest and resume or a completed application to:

Krista Hams, Human Resources Coordinator at humanresources@mapsk12.org

The District has adopted the policies of Title IX regarding sex discrimination.
Montague Area Public Schools is listed as an equal opportunity employer